The purpose of these procedures is to provide guidance to Sharyland ISD employees on the process of submitting their extra duty pay request forms for payment. The district is moving towards a faster paperless approach for all extra duty pay requests.

Sharyland ISD Employee Submission Procedures

1. Employees are required to submit all extra duty pay requests through a new <u>online</u> extra duty pay request form.



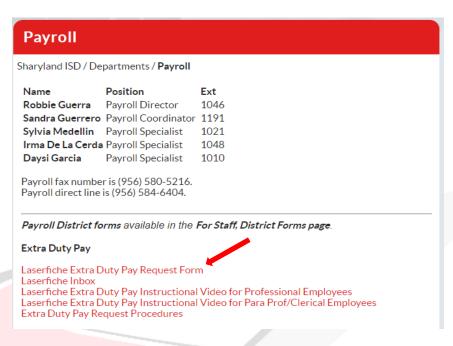
2. Employees can access the online extra duty pay request form on the Sharyland ISD website. Employees may navigate through the **menu** and select **Departments**.



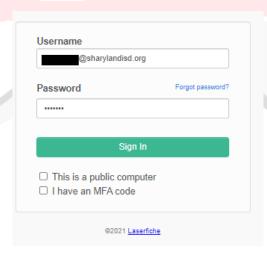
3. Clicking on **Payroll** will send employees to the Payroll webpage.



4. Employees can access the new online form by selecting the link under **Extra Duty Pay**.



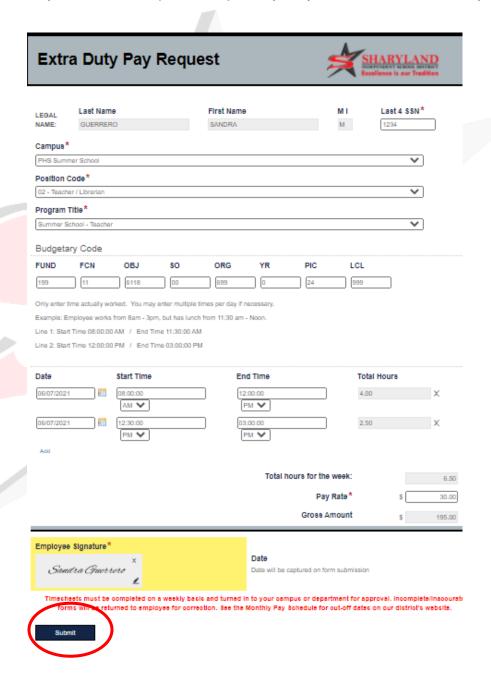
- 5. After clicking on the link, employees will be taken to a website requesting them to enter a username and password.
 - a. Use district email and password to log in.



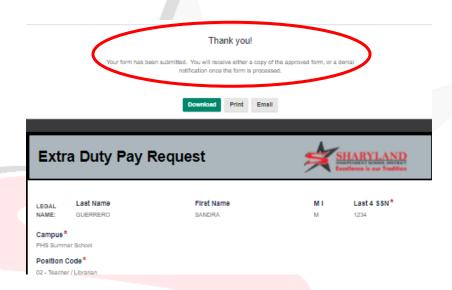
 Once logged in, employees will be able to complete the Extra Duty Pay Request Form.

6. Professional Employee Extra Duty Pay Request Submission

a. Professional employees must complete all fields and only enter time actually worked. Multiple times per day may be entered if necessary.



b. Once employee submits the extra duty pay request form, the approval process will begin. An email will be sent to the employee's level one approver informing them that an extra duty pay request has been submitted and is ready for review and approval.

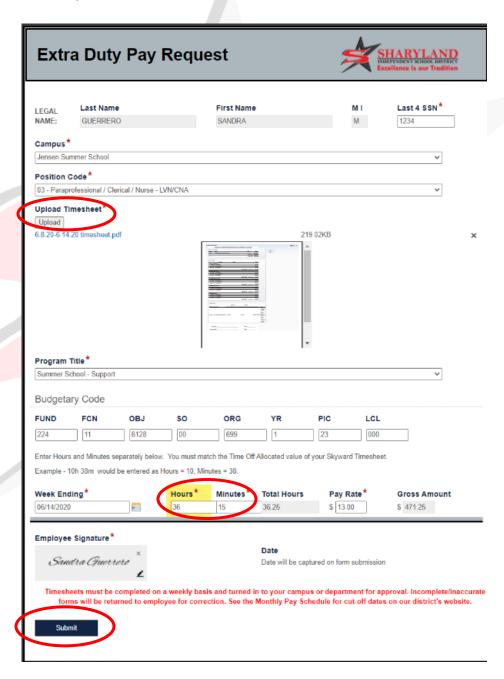


c. The employee will receive either a copy of the approved form or a denial notification once the form is processed. In the case of a denial, the employee's approver will provide reason(s) for denial in the comment box to inform the employee of the corrections that need to be made before resubmitting for approval. A new form will be submitted by the employee and the approval process will begin again.

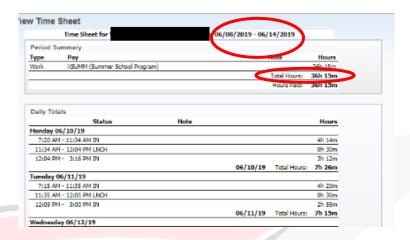


7. Paraprofessional Employee Extra Duty Pay Request Submission

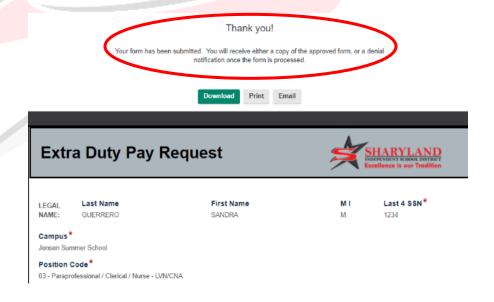
a. **Paraprofessional Employees** must complete all fields, upload appropriate timesheet, and enter total weekly hours worked. Only one week may be entered per form.



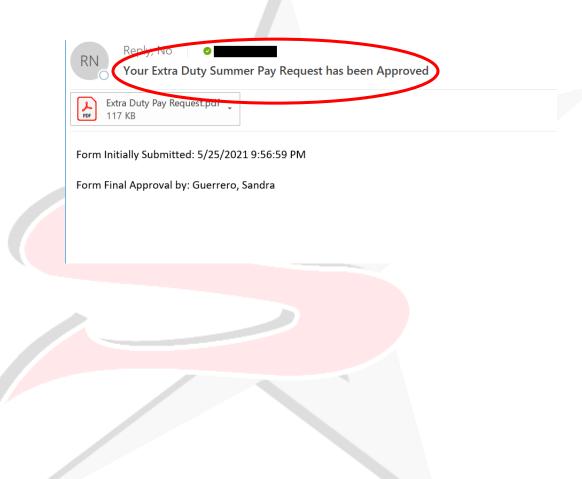
b. Employee must upload the appropriate timesheet that corresponds with the week that is being requested for payment. The employee's Skyward timesheet total hours should reflect total hours entered on the extra duty pay request form.



c. Once employee submits the extra duty pay request form, the approval process will begin. An email will be sent to the employee's level one approver informing them that an extra duty pay request has been submitted and is ready for review and approval.

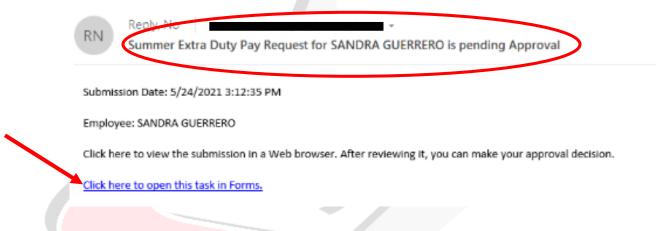


d. The employee will receive either a copy of the approved form or a denial notification once the form is processed. In the case of a denial, the employee's approver will provide reason(s) for denial in the comment box to inform the employee of the corrections that need to be made before resubmitting for approval. A new form will be submitted by the employee and the approval process will begin again.

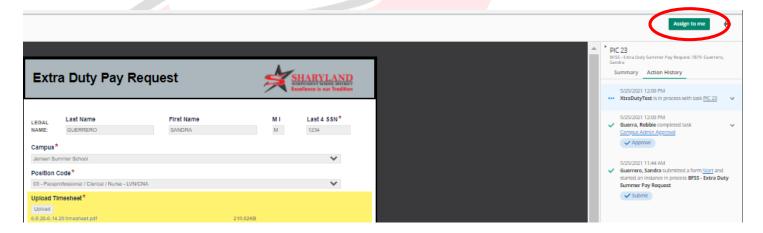


8. Approvers-Extra Duty Pay Request Approvals

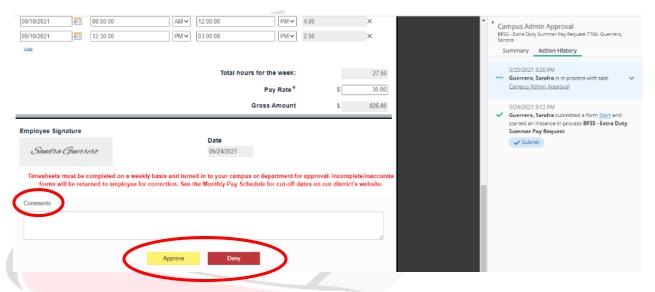
a. Once the employee submits the extra duty pay request form, the approval process will begin. An email will be sent to the employee's level one approver informing them that an extra duty pay request has been submitted and is ready for review and approval. Clicking the link on the bottom of the email, will allow approvers to view the submitted form.



b. Approvers must click on **Assign to me** to have access to review, approve or deny the employee's form.



c. After reviewing the submitted forms, approvers will make an approval or denial decision. Approvers have access to make changes to the submitted forms if deemed necessary. In the case of a denial, approvers should provide reason(s) for denial in the comment box to inform the employee of the corrections that need to be made before resubmitting for approval.



d. The approval process will be complete when the extra duty pay request is approved by the Payroll Department. The request will then be processed for monthly payroll.

